

MILLENNIAL
EMPLOYEE ENGAGEMENT & CULTURE PROGRAM
12 WEEKS DURATION



**EMPOWERING MILLENNIALS
TO CREATE A DYNAMIC WORKPLACE
WITH INSPIRED LEADERS**



THIS PROVEN EMPLOYEE ENGAGEMENT & CULTURE PROGRAM IS ACTION-BASED AND NEUROLOGICALLY **DESIGNED TO INCREASE PROFIT, PRODUCTIVITY & LEADERSHIP**

Our program is guaranteed to transform your business culture by engaging the millennials in your company. It unlocks their creativity and embraces their drive and enthusiasm.

The **12 Step Employee Engagement & Culture Program** can be run in-house or via video link. All meetings are designed to captivate and entertain your key people, whilst strategically developing new habits and behaviours.

It's designed to take the day-to-day pressures off the business owner/s and managers and create a stronger connection between the millennials and the rest of the leadership team. Our Engagement Strategists will be there to manage and lead the entire process from start to finish.

MAXIMUM IMPACT – MINIMAL FUSS

WE CREATE HIGHLY ENGAGED EMPLOYEES, WHICH IN TURN PROVIDES:

- A Powerful & United Culture
- Improved Customer Engagement
- Lower Absenteeism
- Dramatically Increased Profitability & Growth
- More Time for Business Owners & Managers
- Fewer Human Errors
- Significantly Decreased Employee Turnover
- A Fun & Re-energized Work Environment



OUR **MILLENNIAL** 12 STEP EMPLOYEE ENGAGEMENT & CULTURE PROGRAM DELIVERS:



1 Collective buy-in & accountability



2 Shared company vision



3 Highly engaged employees & leaders



6 Collective behavioural benchmarking



5 Shared stories to ensure human understanding



4 Peer reward & recognition (daily/weekly)



7 Individual personalised goal setting



8 Growth of individual habits & behaviours



9 Unearthed creative thinking & innovation



12 Brand awareness & social responsibility



11 Advanced business systems & procedures



10 An emerging leaders pipeline

HOW IT WORKS

- Gather the business leaders (up to 12 staff)
- We customise programs to meet each organisation's needs
- Follow our 12 step program – all action, no pens & paper
- Impact every staff member and every customer

WHAT MAKES OUR PROGRAM DIFFERENT?

- Develops leaders on all levels
- Holds everyone publicly accountable to deliver agreed outcomes
- Tangible measures to demonstrate growth & ROI
- 99.5% of participants highly recommend this program
- Scientifically and neurologically designed over 9 years

This is not a workshop – it's an all action-based program. There is nowhere to hide!

IT'S THAT SIMPLE!

- Suits every industry, demographic, personality and culture
- Unearths all business headwinds, not just the owner issues
- Your staff will thank you as this is the people's program!

Contact:

OUR CLIENTS:



For me, was very good to discover my values and identify my team mates, which use same values and work together with hope and great friendships

DENTAL TECH, IRELAND



It has really helped with bringing two sides of the business together to produce a more efficient and happy team.

JO BIRD GROUP LTD, UK



The interesting thing that differentiates this program is the emphasis on the involvement of the team, the desire to grow people and to achieve our goals. Going forward, after the completion of this program, we as leaders remain committed to execute what we have received.

GO GIRL, INDONESIA

**IT'S TIME TO TAKE THE
12 WEEK CHALLENGE!**

ENGAGEANDGROWGLOBAL.COM